### **Confidential Resources**

Individuals who have experienced or witnessed an alleged incident of sex discrimination or sexual misconduct have many options, including consultation with a confidential resource and/ or filing a complaint (internal and/or criminal complaint). Deciding among these options can be difficult, and individuals are encouraged to seek assistance from a confidential resource before deciding how to proceed.

Student Counseling Center 719.502.4782

Colorado Employee Assistance Program (Employees Only) 800.821.8154

> Rape, Abuse, & Incest National Network (RAINN)

> > 800.656.HOPE online.rainn.org rainn.org/es Get Help 24/7

#### **TESSA**

Main: 719.633.1462 Safe Line: 719.633.3819 435 Gold Pass Heights Colorado Springs, CO 80906 tessacs.org

#### Colorado Coalition Against Sexual Assault

1330 Fox Street, Suite 2 PO Box 40350 Denver, CO 80204 303.839.9999 ccasa.org



**PPSC Human Resource Services** 

Centennial Campus 5675 S Academy Blvd Colorado Springs, CO 80906 Phone: 719.502.2600 Fax: 719.502.2601 E-mail: hrs@pikespeak.edu

# Sexual Misconduct Reporting Options

Kim Hennessy Title IX Coordinator

Michele Hodge Deputy Title IX Coordinator





## **Reporting Sexual Misconduct**

Pikes Peak State College is firmly committed to maintaining a work and learning environment where students, faculty, and staff are treated with dignity and respect. Sexual harassment, sexual misconduct and acts of discrimination are illegal, often demeaning for the individual student or employee, and can disrupt the College's positive learning and working environment. As such, all members of the College community have a responsibility to be aware of what behaviors constitute these offenses and to help create an environment free of harassment or discrimination.

## **Reporting Options**

Individuals who have experienced or witnessed an alleged incident of sex discrimination or sexual misconduct have many reporting options. An individual can pursue the following steps at the same time (e.g., one can simultaneously pursue an internal complaint and a criminal complaint).

#### File an internal complaint with the College

Kim Hennessy, *Title IX Coordinator* Kim.Hennessy@pikespeak.edu 719.502.2600

Michele Hodge, *Deputy Title IX Coordinator*Michele.Hodge@pikespeak.edu
719.502.2600

https://cm.maxient.com/reportingform.php? PikesPeakCC&layout\_id=2

Nichole Pritchett-Hillard, *Dean of Students* 719.502.2367

## **EMERGENCY: Call 911**

File a criminal complaint with law enforcement

**PPSC Campus Police** 

Centennial Campus Room A-100 719.502.2900 Rampart Range Campus Room N-106 719.502.2900 Downtown Studio Campus (DTSC) Room S101 719.502.2900

UCHealth Memorial Hospital SANE 719.365.8333 Emergency Department: 719.365.5221 Hours of Operation: 24/7

#### Interim Actions

Interim actions taken by the college to ensure equal access to its education programs and activities, and foster a more stable and safe environment during the process of reporting, investigation, and/or resolution.

Interim actions are initiated based on information gathered during a report. They may be requested by the parties involved or be imposed by the college at any time, regardless of whether any particular course of action is sought by the reporting party.

Interim protective measures may include but is not limited to:

- Assistance in setting up initial appointments off campus.
- Imposition of a trespass warning or a campus "No-Contact Order."
- Rescheduling of exam and/or assignments.
- Providing alternative course completion options.
- Change in class schedule, including the ability to drop a course without penalty, or to transfer sections
- Change in work schedule, work location or job assignment.
- College-imposed leave, suspension or separation.

