

Spanish Tested / Experience Rubric

An instructor with a Master’s Degree, preferably in the target language or a MAT but can be another field, may be qualified to teach language classes if proven fluency is a minimum C1 level in the CEFR scale <https://www.eur.nl/en/education/language-training-centre/cefr-levels> or a minimum of advanced high in the ACFLT scale <https://theglobalseal.com/actfl-language-proficiency-levels>. Candidacy is determined by a score of 6 or higher.

Tested Experience	0	1	2	3
Experience teaching target language or other language if multilingual in a post secondary environment.	None-must receive training from department chair.	1 year	2 - 3 years	4 - 5 years
Graduate coursework with a strong emphasis in target language, as determined by language faculty in conjunction with the Executive Dean of AHSS Division or Associate Dean of AHSS. May be in progress.	None	3 credits or more	9 credits or more	18 credits or more
Possession of any Masters degree or higher with demonstrated proficiency in target language either by way of being a native speaker or international competency tests. Faculty assessment may also be an assessment if no test score is available.	No			Yes
Demonstrated training or experience in teaching second languages to adult learners.	None-must receive training from department chair	Yes		
Experience teaching languages in a secondary environment in target language with demonstrated fluency, to be determined as stated above.	None-must receive training from department chair	1 year	2- 3 years	4 - 5 years

