# IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: P1278201

#### Human Resources 2021-22

Institution: Pikes Peak Community College (127820)

User ID: P1278201

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
  reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
  in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
  of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
  Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2021-22

There are no changes for this survey component.

### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have guestions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Pikes Peak Community College (127820) User ID: P1278201 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.  $O_{No}$ Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes 0 Does your institution have 15 or more full-time staff?  $\bigcirc$ No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. • No Yes 0 Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No Yes 

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

0	Are ALL of the instructional staff military personnel?  Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use th	e box below to provide additional context for the data you have reported above.	

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>.</u>	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown						0	C
Total men	0	0	0	0	0	0	0

#### Women

		A	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
Vhite							
wo or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
otal from prior year							

User ID: P1278201

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u>.</u>	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino						4	4
American Indian or Alaska Native						1	1
<u>Asian</u>						3	3
Black or African American						3	3
Native Hawaiian or Other Pacific Islander							0
<u>White</u>						68	68
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	79	79

		A	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino						7	7
American Indian or Alaska Native							0
Asian						3	3
Black or African American						8	8
Native Hawaiian or Other Pacific Islander							0
White						100	100
Two or more races						1	1
Race and ethnicity unknown							0
Total women	0	0	0	0	0	119	119
						100	100
Fotal (men+women)  Fotal from prior year	0	0	0	0	0	198	1 <b>98</b>

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		<u>.</u>	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

		A	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Indefinite duration contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

			No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

		A	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

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# Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

RЛ	Δn

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

As of November 1, 2021

· Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

		With Faculty Status				
	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Instructional staff	0	198	0	0	0	198
Total carried forward from previous screens	0	198	0	0	0	198
Primarily Instruction	0	198	0	0	0	198
Exclusively credit						0
Exclusively not-for-credit						0
Combined credit/not-for- credit		198				198
Instruction/research/public service staff						0

Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	4	7	11
American Indian or Alaska Native	1	0	1
Asian	3	3	6
Black or African American	3	8	11
Native Hawaiian or Other Pacific Islander	0	0	(
White	68	100	168
Two or more races	0	1	1
Race and ethnicity unknown	0	0	0
Total	79	119	198
Total from prior year			189

Part B1 - Full-time Non-instructional Staff by Occupational Category

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# Number of $\underline{\text{Full-time}}$ Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	4		
American Indian or Alaska Native	1		
Asian	3		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	68		
Two or more races	0		
Race and ethnicity unknown	0		0
Total men	79	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	3		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	0		
White	100		
Two or more races	1		
Race and ethnicity unknown	0		0
Total women	119	0	0
Total (men+women)	198	0	0
Total from prior year	189		

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
<u>Hispanic/Latino</u>				1
American Indian or Alaska Native				1
<u>Asian</u>				
Black or African American				
Native Hawaiian or Other Pacific Islander				
<u>White</u>			1	3
Two or more races				
Race and ethnicity unknown				
Total men	0	0	1	5

## Women

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native			1	
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				6
Two or more races				
Race and ethnicity unknown				
Total women	0	0	1	7
Total (men+women)	0	0	2	12
Total from prior year			2	Ç

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2		2		
American Indian or Alaska Native			1		
<u>Asian</u>					
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
<u>White</u>	18	2	13	1	
Two or more races					
Race and ethnicity unknown	1				
Total men	21	2	17	1	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts,  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	3	1			
American Indian or Alaska Native	1				
Asian	2	1			
Black or African American	5				
Native Hawaiian or Other Pacific Islander					
White	19	11	6	3	
Two or more races		1			
Race and ethnicity unknown					
Total women	30	14	6	3	0

Total	51	16	23	4	0
/·					

# IPEDS Data Collection System

(men+women)					
Total from prior year	55	16	23	4	

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

MEH						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	9		1	2	1	22
American Indian or Alaska Native						3
<u>Asian</u>	4		2			9
Black or African American	6		6	1	1	18
Native Hawaiian or Other Pacific Islander						0
White	16	3	19	14	2	160
Two or more races			1			1
Race and ethnicity unknown			1			2
Total men	35	3	30	17	4	215

## Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	6		26	1		45
American Indian or Alaska Native	1		2			5
Asian			12			18
Black or African American	3		14			30
Native Hawaiian or Other Pacific Islander						0
White	8		113			266
Two or more races			2			4
Race and ethnicity unknown			1			1

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Total women	18	0	170	1	0	369
Total (men+women)	53	3	200	18	4	584
Total from prior year	57	5	165	18	5	548

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# Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

## Number of Full-time Non-instructional Staff

As of November 1, 2021

			With Faculty State	us	Without	
Occupational category	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff						0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
<u>Librarians and Media Collections Specialists</u> 25-4020						0
<u>Library Technicians</u> 25-4030					2	2
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					12	12
Management Occupations 11-0000					51	51
<u>Business and Financial Operations Occupations</u> 13-0000					16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					23	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					4	4
Healthcare Practitioners and Technical Occupations 29-0000						0
Total	0	0	0	0	108	108
Total from prior year					109	109

Part C - Full-time Summary

## **Summary of Full-time Staff**

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			IS	Without		
Occupational category	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	198	0	0	0	198
Exclusively credit						
Exclusively not-for-credit						
Combined credit/not-for-credit		198				198
Instruction/research/public service staff						(
Research staff						(
Public Service staff						(
Archivists, Curators, and Museum Technicians 25-4010						
Librarians and Media Collections Specialists 25-4020						
Library Technicians 25-4030					2	:
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					12	1:
Management Occupations 11-0000					51	5
Business and Financial Operations Occupations 13-0000					16	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					23	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					4	
Healthcare Practitioners and Technical Occupations 29-0000						
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						5
Sales and Related Occupations 41-0000						;
Office and Administrative Support Occupations 43-0000						20
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						1:
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Total						58-

Part G1 - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

		0	Months wor	ked			<ul><li>Total staff for salary</li></ul>
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors						0	0
Associate professors						0	0
Assistant professors						0	0
Instructors						0	0
Lecturers						0	0
No academic rank				79		79	79
Total men	0	0	0	79	0	79	79
Total men full-time instructional staff from Part A						79	

Women							
		<ul><li>Months worked</li></ul>					<ul><li>Total staff for salary</li></ul>
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors						0	0
Associate professors						0	0
Assistant professors						0	0
Instructors						0	0
Lecturers						0	0
No academic rank				119		119	119
Total women	0	0	0	119	0	119	119
Total women full-time instructional staff from Part A						119	
Total (men+women)	0	0	0	198	0	198	198
Total (men+women) full-time instructional staff from Part A						198	

Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

### Men

	Total staff for salary reporting	Salary Outlays					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months	
Professors	0					0	
Associate professors	0					0	
Assistant professors	0					0	
Instructors	0					0	
Lecturers	0					0	
No academic rank	79				4,734,910	4,734,910	
Total men	79	0	0	0	4,734,910	4,734,910	

#### Women

	Total staff for colony reporting	1 Salary Outlays					
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	0					0	
Associate professors	0					0	
Assistant professors	0					0	
Instructors	0					0	
Lecturers	0					0	
No academic rank	119				7,298,774	7,298,774	
Total women	119	0	0	0	7,298,774	7,298,774	
Total (men + women)	198	0	0	0	12,033,684	12,033,684	

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	0						
Associate professors	0						
Assistant professors	0						
Instructors	0						
Lecturers	0						
No academic rank	79				59,936	59,936	
Total men	79				59,936	59,936	

Women							
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	0						
Associate professors	0						
Assistant professors	0						
Instructors	0						
Lecturers	0						
No academic rank	119				61,334	61,334	
Total women	119				61,334	61,334	
Total (men+women)	198				60,776	60,776	

Part G4 - Salary Outlays for Non-instructional Staff

## Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

 Number of 1 Total annual salary full-time staff Occupational category (carried forward from the Part B - FT, non-instructional outlays staff screens) Research staff 0 Public Service staff 0 Library and Student and Academic Affairs and Other Education Services Occupations 14 650,133 <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> **Management Occupations** 51 4,599,051 11-0000 **Business and Financial Operations Occupations** 16 1,031,398 13-0000 Computer, Engineering, and Science Occupations 23 1,490,832 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 4 250,853 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 0 29-0000 Service Occupations 53 2,365,281 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 3 161,787 41-0000 Office and Administrative Support Occupations 200 9,421,168 43-0000 Natural Resources, Construction, and Maintenance Occupations 18 858,834 45-0000 + 47-0000 + 49-0000

Production, Transportation, and Material Moving Occupations

51-0000 + 53-0000

174,865

4

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>	14		
American Indian or Alaska Native	4		
<u>Asian</u>	8		
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	143		
Two or more races	3		
Race and ethnicity unknown	4		
Total men	180	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	12		
American Indian or Alaska Native	1		
Asian	12		
Black or African American	15		
Native Hawaiian or Other Pacific Islander			
White	173		
Two or more races	5		
Race and ethnicity unknown	1		
Total women	219	0	0
Total (men+women)	399	0	0
Total from prior year	473		

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	0	0	0

#### Women

vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	0	0	0	0
Total					
(men+women)	0	0	0	0	0

Total from prior			
year			

Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1				
Two or more races					
Race and ethnicity unknown					
Total men	1	0	0	0	0

#### Women

Nomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts,  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0

Total	1	0	0	0	0

(men+women)				
Total from prior year	1			

Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

1011						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						14
American Indian or Alaska Native						4
<u>Asian</u>						8
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
<u>White</u>			2			146
Two or more races						3
Race and ethnicity unknown						4
Total men	0	0	2	0	0	183

# Women

Wollien						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino	6		2			20
American Indian or Alaska Native						1
Asian						12
Black or African American	1		1			17
Native Hawaiian or Other Pacific Islander						0
White	14		3			190
Two or more races	1					6
Race and ethnicity unknown						1

## IPEDS Data Collection System

Total women	22	0	6	0	0	247
Total (men+women)	22	0	8	0	0	430
Total from prior year	23		7			504

User ID: P1278201

Part E - Part-time Staff by Occupational Category and Contract Length

### Number of Part-time Staff

As of November 1, 2021

			With Faculty State	<u>IS</u>	Without	
Occupational category	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	12	0	0	387	399
Exclusively credit						0
1 Exclusively not-for-credit						0
Combined credit/not-for-credit		12			387	399
Instruction/research/public service staff						0
Research staff						0
Public Service staff						0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010						0
<u>Librarians and Media Collections Specialists</u> 25-4020						C
<u>Library Technicians</u> 25-4030						C
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						C
Management Occupations 11-0000					1	1
Business and Financial Operations Occupations 13-0000						C
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						C
Healthcare Practitioners and Technical Occupations 29-0000						C
Total	0	12	0	0	388	400
Total from prior year		14			460	474

Part F - Part-time Summary

## **Summary of Part-time Staff**

As of November 1, 2021

			With Faculty Sta	tus	Without	
Occupational category	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	12	0	0	387	39
Exclusively credit						
Exclusively not-for-credit						
Combined credit/not-for-credit		12			387	39
Instruction/research/public service staff						
Research staff						
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010						
Librarians and Media Collections Specialists 25-4020						
Library Technicians 25-4030						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						
Management Occupations 11-0000					1	
Business and Financial Operations Occupations 13-0000						
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						
Healthcare Practitioners and Technical Occupations 29-0000						
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						2
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Total						43

User ID: P1278201

# Part H - New Hires, Full-time Instructional Staff by Contract Length

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

			Without Faculty			
Race/ethnicity	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill).	Status	Total
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native		1				1
<u>Asian</u>						0
Black or African American		1				1
Native Hawaiian or Other Pacific Islander						0
<u>White</u>		9				9
Two or more races						0
Race and ethnicity unknown						0
Total men	0	11	0	0	0	11

#### Women

omen			With Faculty Stat			
			Without Faculty			
Race/ethnicity	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill).	Status	Total
Nonresident alien						
Hispanic/Latino		1				
American Indian or Alaska Native						
Asian		1				
Black or African American		3				
Native Hawaiian or Other Pacific Islander						ı
White		7				
Two or more races		1				
Race and ethnicity unknown						
Total women	0	13	0	0	0	1:
Total (men+women)	0	24	0	0	0	2

Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

IVICII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	1			1
<u>Asian</u>	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	9			2
Two or more races	0			
Race and ethnicity unknown	0			
Total men	11	0	0	3

#### Women

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	3			
Native Hawaiian or Other Pacific Islander	0			
White	7			3
Two or more races	1			
Race and ethnicity unknown	0			
Total women	13	0	0	
Total (men+women)	24	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2	2	2		
Two or more races					
Race and ethnicity unknown					
Total men	2	2	2	0	0

#### Women

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts.  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	2				
Native Hawaiian or Other Pacific Islander					
White	4	1	2	1	
Two or more races					
Race and ethnicity unknown					
Total women	6	1	2	1	0

Total	8	3	4	1	0
,					

Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	2		1	1		4
American Indian or Alaska Native						2
<u>Asian</u>			1			1
Black or African American			5			6
Native Hawaiian or Other Pacific Islander						0
White	1	1	6	2	1	28
Two or more races			1			1
Race and ethnicity unknown			1			1
Total men	3	1	15	3	1	43

# Women

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	1		11			13
American Indian or Alaska Native			1			1
Asian			5			6
Black or African American	1		4			10
Native Hawaiian or Other Pacific Islander						0
White			40			58
Two or more races			1			2

## IPEDS Data Collection System

Race and ethnicity unknown			1			1
Total women	2	0	63	0	0	91
Total (men+women)	5	1	78	3	1	134

Institution: Pikes Peak Community College (127820)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No.	

User ID: P1278201

# Prepared by

# Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	O SFA Contact	0	HR Contact				
•	Finance Contact	O Academic Lib	rary Contact	Other				
Name:	Michelle Fraser-Mills							
Email:	Email: michelle.fraser-mills@ppcc.edu							
How many staff from you	ur institution only were involved in the	data collection and reporting proces	s of this survey component?					
2.00	Number of Staff (including yourself)							
•	and others from your institution only collecting data for state and other rep	•	nen responding to this survey o	component?				
Staff member Collecting Data Needed		Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data				
Your office	hours	4.50 hours	2.00 hour	s hours				
Other offices	0.50 hours	hours	hour	s hours				

Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	584	430	72
Instructional Staff	198	399	33
Primary Instruction	198	399	33
Exclusively credit	0	0	
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	198	399	33
Instruction/research/public service	0	0	
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	14	0	1
Librarians, Curators, and Archivists SOC 25-4000	2	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	
Librarians SOC 25-4020	0	0	
Library Technicians SOC 25-4030	2	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	12	0	1
Management Occupations SOC 11-0000	51	1	5
Business and Financial Operations Occupations SOC 13-0000	16	0	1
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	23	0	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	4	0	
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	53	22	6
Sales and Related Occupations	3	0	

academic rank

Office and Administrative Support Occupations SOC 43-0000	200	8	203
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	18	0	18
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	0	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year Total Total Weighted **Months Covered by Annual Salary** Academic Staff for Average Number Salary 12 11 10 rank Salary of Outlays Monthly months months months months reporting Months Salaries **All Ranks** 1,782 \$12,033,684 \$6,753 198 198 Professor Associate professor Assistant professor Instructor Lecturer 198 198 1,782 \$12,033,684 \$6,753 No

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

# Edit Report

## **Human Resources**

There are no errors for the selected survey and institution.