Human	Resources	2017-18

Institution: Pikes Peak Community College (127820) Overview User ID: P1278201

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

					Community College (127820)	User ID: P1278201		
	Human Resources Screening Questions							
D	oes y	our in	stituti	on ha	ve any <u>part-time</u> staff?			
lf	you a	inswei	Yes t	o this	question, you will be provided the screens to report part-time staff.			
	0	No						
	⊙	Yes						
		۵	oes y	our in	stitution have graduate assistants?			
		I	f you a	answe	r Yes to this question, you will be provided the screens to report gradu	ate assistants.		
		0	No					
		0	Yes					
D	oes y	our in	stituti	on ha	ve 15 or more <u>full-time</u> staff?			
	0	No						
	⊙	Yes						
		C	oes y	our in	stitution have a tenure system?			
		I	f you a	answe	r Yes to this question, you will be provided the screens to report some	data by tenure status.		
		o	No					
		0	Yes					
		b a 2	etwee <i>fter a</i> 017. (n Nov <i>breal</i> Exclu	tution hire any full-time permanent staff who were included on the pa rember 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to a <i>in service</i> ? Do not exclude persons that were no longer on the payr de persons who have returned from sabbatical leave and full-time insi ess-than-9-month contracts.)	the institution) or oll as of November 1,		
			f you a h ires ii		r Yes to this question, you will be provided the screens to report full-ti . H .	me permanent new		
		0	No					
		o	Yes					
D	o ALL	of the	e <u>instr</u>	uctio	nal staff at your institution fall into any of the following categories?			
					of the questions below, you will NOT be required to report Part G - Sa Il still be required for reporting data for full-time non-instructional staff.	laries for instructional		
	⊙	No	0	Yes	Are ALL of the instructional staff military personnel?			
	⊙	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., membroder)?	ers of a religious		
Y	ou ma	ay use	the s	pace	below to provide context for the data you've reported above.			
	र ।				× V F			

Institution: Pikes Peak Community College (127820)

User ID: P1278201

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men								
		Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total	
Nonresident alien							0	
Hispanic/Latino						3	3	
American Indian or Alaska Native							0	
Asian						2	2	
Black or African American						1	1	
<u>Native Hawaiian or Other Pacific</u> Islander							0	
White						54	54	
Two or more races							0	
Race and ethnicity unknown						2	2	
Total men	0	0	0	0	0	62	62	

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino						4	4
American Indian or Alaska Native							0
Asian						4	4
Black or African American						6	6
Native Hawaiian or Other Pacific Islander							0
White						102	102
Two or more races							0
Race and ethnicity unknown						2	2
Total women	0	0	0	0	0	118	118
Total (men+women)	0	0	0	0	0	180	180
Total from prior year							169

Institution: Pikes Peak Community College (127820)

User ID: P1278201

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

women							
		No					
Race/ethnicity	Drefessore	Associate	Assistant	Instructors	Lecturere	academic rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown					0		0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Pikes Peak Community College (127820)

User ID: P1278201

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
<u>Native Hawaiian or Other Pacific</u> Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

	Academic Rank						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown					0		0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Pikes Peak Community College (127820)	User ID: P1278201					
Part A1 - Full-time Instructional Staff - Without Faculty	Status					
Number of <u>Full-time Instructional Si</u> Without Faculty Status As of November 1, 2017	•					
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Research and/or Public Service 						
Men						
Race/ethnicity	Without Faculty Status					
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
Asian						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White						
Two or more races						
Race and ethnicity unknown						
Total men	0					
Women						
Race/ethnicity	Without Faculty Status					
Nonresident alien	0					

Nonresident alien0Hispanic/LatinoAmerican Indian or Alaska NativeAmerican Indian or Alaska NativeAsianBlack or African AmericanBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhiteTwo or more racesRace and ethnicity unknownTotal women0Total (men+women)0Total from prior year	-	-
American Indian or Alaska Native	Nonresident alien	0
Asian	Hispanic/Latino	
Black or African American Image: Comparison of the pacific Islander Native Hawaiian or Other Pacific Islander Image: Comparison of the pacific Islander White Image: Comparison of the pacific Islander Two or more races Image: Comparison of the pacific Islander Race and ethnicity unknown Image: Comparison of the pacific Islander Total women Image: Comparison of the pacific Islander Total (men+women) Image: Comparison of the pacific Islander	American Indian or Alaska Native	
Native Hawaiian or Other Pacific Islander	Asian	
White	Black or African American	
Two or more races Image: Comparison of the comparison	Native Hawaiian or Other Pacific Islander	
Race and ethnicity unknown	White	
Total women 0 Total (men+women) 0	Two or more races	
Total (men+women) 0	Race and ethnicity unknown	
	Total women	0
Total from prior year	Total (men+women)	0
	Total from prior year	

nstitution: Pikes Peak Community College (127820) User ID: P1278201								
Part A2 - Full-time Instructional Staff by Function								
Number of Full-time Instructional Staff								
As of November 1, 2017								
• Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.								
			With Faculty Statu	IS	Without			
	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
Instructional staff	0	180	0		0	180		
Total carried forward from previous screens	0	180	0	0	0	180		
Primarily Instruction	0	180	0	0	0	180		
Exclusively credit						0		
Exclusively not-for- credit						0		
Combined credit/not-for- credit		180				180		
Instruction/research/public service staff						0		

Part A5 - Fun-time Instructional Start - Totals							
Total number of Full-time Instructional Staff							
As of November 1, 2017							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	0	0	0				
Hispanic/Latino	3	4	7				
American Indian or Alaska Native	0	0	0				
Asian	2	4	6				
Black or African American	1	6	7				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	54	102	156				
Two or more races	0	0	0				
Race and ethnicity unknown	2	2	4				
Total	62	118	180				
Total from prior year			169				

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
0		
3		
0		
2		
1		
0		
54		
0		
2		
62	0	0
	(carried forward from Part A) 0 3 0 0 2 1 1 0 0 54 0 0 2 2	(carried forward from Part A)Research staff(carried forward from Part A)03334454545422234545455<

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	102		
Two or more races	0		
Race and ethnicity unknown	2	0	
Total women	118	0	0
Total (men+women)	180	0	0
Total from prior year	169		

Institution: Pikes Peak	Institution: Pikes Peak Community College (127820) User ID: P1278201						
Part B1 - Full-time Non-instructional Staff by Occupational Category							
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category							
As of November 1, 2017							
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 							
Men							
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			
Nonresident alien							
Hispanic/Latino				2			
<u>American Indian or</u> <u>Alaska Native</u>							
<u>Asian</u>							
<u>Black or African</u> <u>American</u>				1			
<u>Native Hawaiian or</u> Other Pacific Islander							
White				5			
Two or more races							
Race and ethnicity unknown							
Total men	0	0	0	8			

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	3
American Indian or Alaska Native				1
Asian			1	2
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White			2	9
Two or more races				1
Race and ethnicity unknown				
Total women	0	0	4	19
Total (men+women)	0	0 🚸	4	27
Total from prior year		3	4	27

Institution: Pikes	Institution: Pikes Peak Community College (127820) User ID: P1278201						
Part B1 - Ful	Part B1 - Full-time Non-instructional Staff by Occupational Category						
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category							
As of November 1, 2017							
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 							
Men							
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000		
<u>Nonresident</u> <u>alien</u>							
Hispanic/Latino			1				
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>							
<u>Asian</u>							
Black or African American	2		1				
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>							
White	14	2	11	3			
Two or more races	1						
Race and ethnicity unknown	1						
Total men	18	2	13	3	0		

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1			
American Indian or Alaska Native					
Asian	2	1	1		
Black or African American	5	1			
Native Hawaiian or Other Pacific Islander					
White	21	13	4	4	
Two or more races		1			
Race and ethnicity unknown					0
Total women	29	17	5	4	0
Total (men+women)	47	19	18	7	0

Total from prior	47	27	22	30	
year					

	Institution: Pikes Peak Community College (127820) User ID: P1278201								
Part B1 - Full-time Non-instructional Staff by Occupational Category									
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category									
As of November 1, 2017									
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 									
Men									
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)			
<u>Nonresident</u> alien						0			
Hispanic/Latino	10		6	1		23			
<u>American</u> Indian or Alaska Native			1	1		2			
<u>Asian</u>	4		1			7			
Black or African American	3			1	1	10			
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0			
White	18	5	18	17	3	150			
Two or more races			1			2			
Race and ethnicity unknown						3			

Total men

35

5

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	2	1	16			29
American Indian or Alaska Native	1		1			3
Asian	2	1	7			21
Black or African American	2		9			26
Native Hawaiian or Other Pacific Islander						0
White	7		96	1		259
Two or more races						2
Race and ethnicity unknown			1			3
Total women	14	2	130	1	0	343
Total (men+women)	49	7	157 🚯	21	4	540

27

20

4 197

Total from prior year	50	6	104	13	9	511
Joan						

Institution: Pikes Peak Community College (127820)

User ID: P1278201

Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

Number of Full-time Non-instructional Staff

As of November 1, 2017

		With F	aculty Statu	5		
Occupational category	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or <u>at-will)</u>	Without Faculty Status	Total
Research staff						0
Public Service staff						0
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010					0	0
<u>Librarians</u> 25-4020					0	0
Library Technicians 25-4030					4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					27	27
Management Occupations 11-0000					47	47
Business and Financial Operations Occupations 13-0000					19	19
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					7	7
Healthcare Practitioners and Technical Occupations 29-0000					0	0
Total	0	0	0	0	122	122
Total from prior year					160	160

Summary of Full-time Staff

As of November 1, 2017

Data will not be generated on this screen until the relevant screens in the previous section have been
completed

completed.						
	With Faculty Status					
Occupational category	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Without Faculty Status	Total
Primarily Instruction	0	180	0	0	0	180
Exclusively credit						0
Exclusively not-for-credit						0
Combined credit/not-for-credit		180				180
Instruction/research/public service staff						0
Research staff						0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010					0	0
Librarians 25-4020					0	0
Library Technicians 25-4030					4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					27	27
Management Occupations 11-0000					47	47
Business and Financial Operations Occupations 13-0000					19	19
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					7	7
Healthcare Practitioners and Technical Occupations 29-0000					0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						49
Sales and Related Occupations 41-0000						7
Office and Administrative Support Occupations 43-0000						157
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						21
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						4
Total						540

Institution: Pikes Peak Community College (127820)		User IE
Part G1 - Salaries Worksheet		
Number of <u>Full-time Instructional Staf</u> For Calculation of Total Number of Mont Annual Salary, 2017-18	-	
 Report the number of instructional staff based on the number of month Months reported should correspond with the number of months that state number of months over which they are paid) Include ONLY full-time instructional staff Include instructional staff with faculty status and without faculty status Include instructional staff regardless of tenure status 		
Gender and academic	Total	🚱 Total st

differ from

Gender and academic	Ø Months worked					Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors						0	0
Associate professors						0	0
Assistant professors						0	0
Instructors						0	0
Lecturers						0	0
No academic rank	1			61		62	62
Total men	1	0	0	61	0	62	62
Total men full-time instru	ctional staff	from Part A	4			62	
Women							
Professors						0	0
Associate professors						0	0
Assistant professors						0	0
Instructors						0	0
Lecturers						0	0
No academic rank				118		118	118
Total women	0	0	0	118	0	118	118
Total women full-time in	structional s	taff from Pa	rt A			118	
Total (men + women)	1	0	0	179	0	180	180
Total (men +women) full	-time instru	ctional staff	from Part A	۱.		180	

Institution: Pikes Peak Community College (127820) User ID: P1278201 Part G2 - Salary Outlays for Instructional Staff											
Part 62 -	Salary Outlays for Instructional Staff Salary Outlays for <u>Full-time Instructional Staff</u>										
	Annual Salary Outlays, 2017-18										
months, • Using	 Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender. 										
	Total		Q	Salary Outlays							
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Q Equated 9 months					
Men											
Professors	0					0					
Associate professors	0					0					
Assistant professors	0					0					
Instructors	0					0					
Lecturers	0					0					
No academic rank	62	57,000			3,608,588	3,651,338					
Total men	62	57,000	0	0	3,608,588	3,651,338					
Women											
Professors	0					0					
Associate professors	0					0					
Assistant professors	0					0					
Instructors	0					0					
Lecturers	0					0					
No academic rank	118				7,108,577	7,108,577					
Total women	118	0	0	0	7,108,577	7,108,577					
Total (men + women)	180	57,000	0	0	10,717,165	10,759,915					

Institution: Pikes Peak Community College (127820) User ID: P1278201 Part G3 - Average Salaries for Instructional Staff by Academic Rank								
Part G3 - Average	Salaries for Instruction Average Sa		-		ank			
for <u>Full-time Instructional Staff</u>								
Annual Average Salaries, 2017-18								
Gender and academic	Total staff for salary		A	nnual Avera	age Salarie	es		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	0							
Associate professors	0							
Assistant professors	0							
Instructors	0							
Lecturers	0							
No academic rank	62	57,000			59,157	58,893		
Total men	62	57,000			59,157	58,893		
Women								
Professors	0							
Associate professors	0							
Assistant professors	0							
Instructors	0							
Lecturers	0							
No academic rank	118				60,242	60,242		
Total women	118				60,242	60,242		
Total (men + women)	180	57,000			59,872	59,777		

Institution: Pikes Peak Community College (127820)	Jser ID: P1278201						
Part G4 - Salary Outlays for Non-instruction	onal Staff						
Salary Outlays for <u>Full-time</u> Non-instructional Staff							
Annual Salar	y Outlays, 2017-18						
Occupational category	 Rumber of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays					
Research staff	0						
Public Service staff	0						
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	31	1,503,171					
Management Occupations 11-0000	47	3,961,119					
Business and Financial Operations Occupations 13-0000	19	1,102,497					
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	18	1,082,059					
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	7	410,917					
Healthcare Practitioners and Technical Occupations 29-0000	0						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	49	2,006,652					
Sales and Related Occupations 41-0000	7	313,835					
Office and Administrative Support Occupations 43-0000	157	7,017,382					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	21	995,619					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	162,292					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	11		
American Indian or Alaska Native	5		
Asian	5		
Black or African American	8		
Native Hawaiian or Other Pacific Islander			
White	218		
Two or more races	6		
Race and ethnicity unknown	6		
Total men	259	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	9		
American Indian or Alaska Native	2		
Asian	15		
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	248		
Two or more races	6		
Race and ethnicity unknown	2		
Total women	291	0	0
Total (men+women)	550	0	0
Total from prior year	510		

Institution: Pikes Peak Community College (127820)							
Part D - Part-time Staff by Occupational Category							
Number of Part-time Staff by Occupational Category							
As of November 1, 2017							
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 							
Men							
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u>	Librarians 25-4020	Library Technicians	Student and Academic Affairs and Other Education Services Occupations			

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Affairs and Other <u>Education Services</u> <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
<u>Nonresident</u> <u>alien</u>					0
Hispanic/Latino					0
<u>American</u> Indian or Alaska Native					0
<u>Asian</u>					0
<u>Black or African</u> <u>American</u>					0
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					0
White					0
Two or more races					0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>					0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	2	2
Total (men+women)	0	0	0	2	2
Total from prior year				22	22

Institution: Pike	nstitution: Pikes Peak Community College (127820) User ID: P1278201								
Part D - Part	-time Staff	by Occupatio	nal Category						
			nber of <u>Part-time</u> of November 1, 2						
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 									
Men									
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000				
<u>Nonresident</u> <u>alien</u>									
Hispanic/Latino									
<u>American</u> Indian or Alaska Native									
<u>Asian</u>									
Black or African American									
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>									
White									
Two or more races									
Race and ethnicity unknown									
Total men	0	0	0	0	0				

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1		1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1			
Two or more races					
Race and ethnicity unknown					
Total women	1	2	0	1	0
Total (men+women)	1	2	0	1	0
Total from prior year	1	1		5	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> alien						0
Hispanic/Latino			1			12
<u>American</u> Indian or Alaska Native						5
<u>Asian</u>						5
Black or African American						8
<u>Native</u> Hawaiian or Other Pacific Islander						0
White			1			219
Two or more races						6
Race and ethnicity unknown						6
Total men	0	0	2	0	0	261

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino	4					15
American Indian or Alaska Native	2					4
Asian						15
Black or African American	1		1			12
Native Hawaiian or Other Pacific Islander						0
White	16		6			273
Two or more races						6
Race and ethnicity unknown	1					3
Total women	24	0	7	0	0	328
Total (men+women)	24	0	9	0	0	589
Total from prior year	7		7			553

Institution:	Pikes Peak	Community	College	(127820)
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Part E - Part-time Staff by Occupational Category and Contract Length

Number of Part-time Staff

As of November 1, 2017

		With <u>F</u>	aculty Status	2		
Occupational category	<u>Multi-year</u>	<u>Annual</u> <u>contract</u>	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	18	0	0	532	550
Exclusively credit						0
Exclusively not-for-credit						0
Combined credit/not-for-credit		18			532	550
Instruction/research/public service staff						0
Research staff						0
Public Service staff						0
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010						0
Librarians 25-4020						0
Library Technicians 25-4030						0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					2	2
Management Occupations 11-0000					1	1
Business and Financial Operations Occupations 13-0000					2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					1	1
Healthcare Practitioners and Technical Occupations 29-0000						0
Total	0	18	0	0	538	556
Total from prior year		18			521	539

Ρ	art	F	-	Pa	rt-	time	Summary	
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Part F - Part-time Summary								
Summary of Part-time Staff								
As of November 1, 2017								
		١	Nith Faculty S	tatus	Without			
Occupational category	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total		
Primarily Instruction	0	18	0	0	532	550		
Exclusively credit						0		
Exclusively not-for-credit						0		
Combined credit/not-for-credit		18			532	550		
Instruction/research/public service staff						0		
Research staff						0		
Public Service staff						0		
Archivists, Curators, and Museum Technicians 25-4010						0		
Librarians 25-4020						0		
Library Technicians 25-4030						0		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					2	2		
Management Occupations 11-0000					1	1		
Business and Financial Operations Occupations 13-0000					2	2		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					1	1		
Healthcare Practitioners and Technical Occupations 29-0000						0		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						24		
Sales and Related Occupations 41-0000						0		
Office and Administrative Support Occupations 43-0000						9		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						0		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						0		
Total						589		

Part H - New Hires, Full-time Instructional Staff by Contract Length

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

Men

		Without				
Race/ethnicity	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		3				3
Two or more races						0
Race and ethnicity unknown						0
Total men	0	3	0	0	0	3

			With Faculty State	<u>sr</u>	Without	
Race/ethnicity	<u>Multi-year</u>	<u>Annual</u> <u>contract</u>	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		3				3
Two or more races						0
Race and ethnicity unknown						0
Total women	0	3	0	0	0	3
Total (men+women)	0	6	0	0	0	ه (

Institution: Pikes Peak Community College (127820) User ID: P1278201								
Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired Full-time Staff</u>								
(Hired full-time between November 1, 2016 - October 31, 2017)								
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 								
Men								
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000				
Nonresident alien	0							
Hispanic/Latino	0			2				
American Indian or Alaska Native	0							
Asian	0							
<u>Black or African</u> <u>American</u>	0			1				
<u>Native Hawaiian or</u> Other Pacific Islander	0							
White	3			2				
Two or more races	0							
Race and ethnicity unknown	0							
Total men	3	0	0	5				
Women								
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000				
Nonresident alien	0							
Hispanic/Latino	0			1				
American Indian or Alaska Native	0							
Asian	0							
Black or African American	0							
Native Hawaiian or Other Pacific Islander	0							
White	3			3				
Two or more races	0			1				
Race and ethnicity unknown	0							
Total women	3	0	0	5				
Total (montiverse)	0	0	0					
Total (men+women)	6	0	0	10				

Institution: Pikes Peak Community College (127820) User ID: P1278201												
Part H - New Hires, Full-time Staff by Occupational Category												
Number of Newly Hired Full-time Staff												
(Hired full-time between November 1, 2016 - October 31, 2017)												
	 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 											
Men												
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000							
<u>Nonresident</u> <u>alien</u>												
Hispanic/Latino												
<u>American</u> Indian or Alaska Native												
<u>Asian</u>												
<u>Black or African</u> American												
<u>Native</u> <u>Hawaiian or</u> Other Pacific <u>Islander</u>												
White	2	2										
Two or more races												
Race and ethnicity unknown												
Total men	2	2	0	0	0							

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	5	2			
Two or more races		1			
Race and ethnicity unknown					
Total women	5	4	1	0	0
Total (men+women)	7	6	1	0	0

Institution: Pik	kes Peak Co	mmunity Col	lege (127820)
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> alien						0
Hispanic/Latino			3			5
<u>American</u> Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						1
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0
White	2	1				12
Two or more races			1			1
Race and ethnicity unknown						0
Total men	2	1	4	0	0	19

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino			2			3
American Indian or Alaska Native	1		1			2
Asian			2			3
Black or African American	1		2			4
Native Hawaiian or Other Pacific Islander						0
White			15			28
Two or more races						2
Race and ethnicity unknown			1			1
Total women	2	0	23	0	0	43
Total (men+women)	4	1	27	0	0	62

Institution: Pikes Peak Community College (127820)	
Human Resources Survey Evaluation	

1

User ID: P1278201

Were any staff members difficult to categorize? If so, please explain in the box below.	

No.	<u> </u>
	~
4	Þ

	es Peak Commun	ity Colleg	ge (12782	0)			User ID: P1278201
Prepared b	y						
							te person in the event that espondence to other
reporting burde	en associated with I lery and search dat	IPEDS. PI	lease inclu	ide in your e	stimate the tim	ne it tool	improve our estimate of the k for you to review submit the data through the
Thank you for	our assistance.						
This survey co	omponent was prep	pared by:					
0	Keyholder		0	SFA Conta	ct	0	HR Contact
0	Finance Contact		0	Academic Contact	Library	o	Other
Name	Eileen Hogue						
Email	eileen.hogue@p	ppcc.edu					
How many sta survey compo	•	tion only	were invo	lved in the o	data collection	and re	porting process of this
1.00	Number of Staff ((including	yourself)				
	-						
	ırs did you and oth this survey compo	onent?	-	-		of the s	steps below when
	urs spent collecting				ng purposes.		
	urs spent collecting Collecting Da Needed	ita	Revising I Matc EDS Requ	Data to h	Entering D	ata	Revising and Locking Data
Exclude the ho	Collecting Da Needed	ita	Revising I Matc	Data to h		ata hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and o Fall 2017	occupational cates	gory:	
Occupational category	Reported	l values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	540	589	736
Instructional Staff	180	550	363
Primary Instruction	180	550	363
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	180	550	363
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	31	2	32
Librarians, Curators, and Archivists SOC 25-4000	4	0	4
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	C
Librarians SOC 25-4020	0	0	C
Library Technicians SOC 25-4030	4	0	4
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	27	2	28
Management Occupations SOC 11-0000	47	1	47
Business and Financial Operations Occupations SOC 13-0000	19	2	20
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	18	0	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	7	1	7
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	C
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	49	24	57
Sales and Related Occupations SOC 41-0000	7	0	7
Office and Administrative Support Occupations SOC 43-0000	157	9	160
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	21	0	21
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	0	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

				Houdon	no your zor				
	Mont	hs Covered	by Annual S	Salary	Total	Total		Weighted	
	Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	0.	Salary Outlays	Average Monthly Salaries

1		179	180	1,623	\$10,774,165	\$6,638
1		179	180	1,623	\$10,774,165	\$6,638
			Image: Constraint of the sector of	Image: constraint of the second sec	Image: selection of the selection	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Pikes Peak Community College (127820)

	- FT Non-instructional Occupation- 2	Severity	Resolved	Options	
	- FT Non-instructional Occupation- 2				
	Screen: B1 - FT Non-instructional, Occupation- 2				
	his number is outside the expected range of between 1 and 30 based on the ior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason: Re	eview performed and changes made to accurately represent the duties and classifications of the positions.				
Screen: B1 - FT Non-instructional, Occupation - 3					
	his number is outside the expected range of between 20 and 40 based on the ior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason: Re	Reason: Review performed and changes made to accurately represent the duties and classifications of the positions.				
Screen: B1 - FT Non-instructional, Occupation - 4					
	iis number is outside the expected range of between 68 and 140 based on e prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason: Re	Review performed and changes made to accurately represent the duties and classifications of the positions.				
Screen: H - New Hires Instructional, Contract Length					
Screen and Entry nur	ne total number of new hires (6) is outside the expected range of between 11 d 27 based on the number of full-time staff reported in the prior year and the umber of full-time staff reported in part A. Please correct your data or explain. rror #1393)	Explanation	Yes		
Reason: The	e College had more new positions created in the prior year.				